



**DOCUMENT FOR APPOINTMENT OF PROXY FOR THE PARTICIPATION AT THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS OF "IDEAL HOLDINGS S.A."**

On 05th June 2025

I the undersigned shareholder/legal representative of the legal person that is an "**IDEAL HOLDINGS S.A.**" (the "Company") shareholder:

Name	
Full name of legal representative(s), signing the present document	
Address / Headquarters	
ID/GEMI No/Co Register Number	
Mobile telephone number	
Email	
DSS Account (Investor Account)	
Number of shares for participation at the GM (if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the record date)	

With the present document I authorize:

(It is noted that you may appoint, one (1) proxy as follows:

Full Name	
Father's Name	
Address	
ID/Passport Number	
Email	
Mobile Phone	

To represent me, at the forthcoming Annual General Meeting of the shareholders of "**IDEAL HOLDINGS S.A.**" to be convened on June 05, 2025, at 10:00 a.m., and at any reconvened, adjourned or postponed meeting thereof, with all the shares of the Company of which I own or have voting rights as of the Record Date (as defined in the Invitation of the Annual General Meeting) to participate in the discussion and vote at his/her sole discretion or with my following instructions, with respect to the items on the Agenda, as follows:

I hereby inform you of my vote on the items of the Agenda of the Annual General Meeting of the Company's shareholders to be held on June 5, 2025 and at any reconvened, adjourned or postponed Meeting of the Company.

(Please mark with an "X" your relevant instructions. In the absence of specific voting instructions, the proxy is deemed to have been authorised to vote at his/her discretion)

Item	FOR the resolution, as proposed to the General Meeting	AGAINST the resolution, as proposed to the General Meeting	ABSTAIN
For all the items			

OR

	ITEM	FOR the resolution, as proposed to the General Meeting	AGAINST the resolution, as proposed to the General Meeting	ABSTAIN
1	Submission and approval of the Annual (Company's and Consolidated) Financial Report for the fiscal year 2024 (01.01.2024 - 31.12.2024), which includes the Annual Financial Statements along with the relevant Report and Declarations of the Board of Directors and the Audit Report of the Independent Certified Auditor.			
2	Approval of the distribution of €14,401,176.30, corresponding to a cash payment of €0.30 per share, to the Company's Shareholders. Decisions on the minimum dividend and the granting of a remuneration based on the profits of the fiscal year 2024.			
2.1	Share capital decrease of €14,401,176.30 through a reduction in the nominal value of each ordinary share by €0.30, for the purpose of distributing cash to shareholders. Corresponding amendment to Article 5 of the Company's Articles of Association.			
2.2	Approval to waive the distribution of any additional amounts prescribed as the minimum dividend pursuant to Article 161, paragraph 2 of Law 4548/2018			

2.3	Approval for granting remuneration based on the profits of the fiscal year 2024, in accordance with Articles 159 and 160 of Law 4548/2018.			
3.	Submission of the annual Audit Committee Activity Report in accordance with Article 44, paragraph 1, point (i) of Law 4449/2017	WITHOUT VOTING		
4.	Submission of the Independent Non-Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020	WITHOUT VOTING		
5.	Approval of the overall management in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2024 - 31.12.2024 pursuant to article 117 par. 1 case (c) of Law 4548/2018			
6.	Approval of the remuneration paid to the members of the Board of Directors for the fiscal year from 01.01.2024 to 31.12.2024, determination of remuneration for the fiscal year 2025, and approval of advance payment of remuneration for the period until the next Annual General Meeting, in accordance with Article 109 of Law 4548/2018.			
7.	Submission for discussion and voting on the Remuneration Report for the fiscal year 2024 (01.01.2024–31.12.2024), in accordance with Article 112 of Law 4548/2018. <i>[advisory vote]</i>			
8.	Permission to the members of the Board of Directors to participate in the boards of directors of other companies, pursuant to Article 98, paragraph 1 of Law 4548/2018.			
9.	Election of Certified Auditors from the Registry of Certified Auditors for the audit of the Company's Financial Statements and Consolidated Financial Statements, the issuance of the tax certificate, and the Annual Sustainability Report for the fiscal year 2025, and determination of their remuneration.			
10.	Update of the composition of the Audit Committee, in accordance with Article 44 of Law 4449/2017, with respect to the independence of its members, following a re-evaluation.			
11.	Establishment of Own Share Buyback Program in accordance with Article 49 of Law 4548/2018.			

12.	Revision of the existing Remuneration Policy in accordance with Articles 110 and 111 of L. 4548/2018			
-----	--	--	--	--

I hereby inform you that I have informed my representative(s) of the obligation to notify pursuant to Article 128 par. 5 of Law 4548/2018.

This authorization is valid for the Annual General Meeting of Shareholders of the Company, which will take place on June 5, 2025, as well as to any repeat meeting, or meeting held after interruption or adjournment thereof.

Any revocation of this authorization will be valid if I give you written or electronic notice of revocation at least forty-eight (48) hours before the date fixed for the meeting of the General Meeting.

I hereby declare that I approve in advance any action taken by the above-mentioned authorised person in relation to the above mandate.

...../...../2025

Full name/(Name) & Stamp for legal person

Certified for the authenticity of the signature of the abovementioned person

This form, completed, signed and certified for the authenticity of the signature, should be submitted or sent to the Investors Relations & Corporate Announcements Department of the Company (address: 25, Kreontos St, 10442, Athens) or digitally signed using a qualified digital signature (qualified certificate) or a digital document certification from gov.gr at ir@idealholdings.gr at least forty-eight (48) hours before the date and time of the General Meeting, i.e. no later than 03.06.2025 at 10:00 a.m.