**DOCUMENT FOR VOTING REMOTELY ON THE ITEMS OF THE AGENDA TAKING PLACE BEFORE THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF "IDEAL HOLDINGS S.A."**

**On 30 May 2023**

I the undersigned shareholder/legal representative of the legal person that is an "**IDEAL HOLDINGS S.A.**" (the “Company”) shareholder:

|  |  |
| --- | --- |
| Name |  |
| Full name of legal representative(s), signing the present document |  |
| Address / Headquarters |  |
| ID/GEMI No/Co Register Number |  |
| Mobile telephone number |  |
| Email |  |
| DSS Account (Investor Account) |  |
| Number of shares for participation at the GM (if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the record date) |  |

**With the present document I am notifying you:**

***(Please mark with X your choice)***

My vote

Of the vote of the shareholder that I represent

On the items of the Annual General Meeting of shareholders of the Company on Tuesday 30th of May 2023 as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| **Item** | **YES** | **NO** | **ABSTAIN** |
| **For all the items** |  |  |  |

**Or**

|  |  |  |  |
| --- | --- | --- | --- |
| **Item** | **YES** | **NO** | **ABSTAIN** |
| Submission and approval of the Annual Financial Report for fiscal year 01.01.2022 – 31.12.2022 together with the relevant Reports and Declarations by the Board of Directors and the Auditors. |  |  |  |
| Approval of allocation of profits for fiscal year 01.01.2022-31.12.2022. |  |  |  |
| Share capital increase through capitalization from over the par balance by increasing the nominal value of the share and respective amendment of par. 1 of article 5 of the Articles of Association. |  |  |  |
| Reduction of the share capital of the Company by reduction of the nominal value of the share and return of the amount of the capital reduction by payment in cash to the shareholders and respective amendment of par. 1 of article 5 of the Articles of Association. |  |  |  |
| Submission of the Annual Report of the Audit Committee in accordance with article 44 par.1, case i) of Law 4449/2017 |  |  |  |
| Submission of the Report of Independent Non-Executive Members of the Board of Directors in accordance with article 9 par. 5 of Law 4706/2020. |  |  |  |
| Approve the overall management by the Board of Directors in accordance with article 108 of Law 4548/2018 and discharge the Auditors for fiscal year 2022 (01.01.2022 – 31.12.2022) in accordance with par. 1, case c) of article 117 of Law 4548/2018. |  |  |  |
| Approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2022 – 31.12.2022. Determine the remuneration and compensation of the members of the Board of Directors for the year 2023 and up until the Annual General Meeting in 2023. |  |  |  |
| Submit the Remuneration Report for the members of the Board of Directors for 2021 for discussion and advisory vote in accordance with article 112 of Law 4548/2018 |  |  |  |
| Grant permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company to participate in the Boards of Directors of other companies. |  |  |  |
| Elect the Certified Auditor Company to audit the Financial Statements for fiscal year 01.01.2023 – 31.12.2023 and determine their fee. |  |  |  |
| Abolition of the existing and establishment of a new share purchase program. |  |  |  |
| Provision of authorization to the Board of Directors for the establishment of a program for the free distribution of own shares to members of the Board of Directors and the Company's staff, as well as its affiliated companies within the meaning of Article 32 of Law 4308/2014, in accordance with Article 114 of Law 4548/2018. |  |  |  |

The original of this document must be sent to the Investor Relations Department of the Company at: 25 Kreontos str., 10442 Athens Greece, or by email at [ir@idealholdings.gr](mailto:investor@idealholdings.gr), at least twenty-four (24) hours before the date of the General Meeting (i.e. by 10:00 on 29.05.2023 at the latest).

2. If the present mail vote is transmitted by a proxy or shareholder representative, the appointment of the representative must be made at least forty-eight (48) hours before the date of the General Meeting, i.e. by 10:00 on 28.05.2023 at the latest. Following that date, it will not be possible to participate by proxy at the vote that will take place before the General Meeting.

3. The present mail vote may be revoked the same way it was submitted provided that the shareholder or the shareholder representative participates in person by teleconference at the Annual General Meeting and revokes it at least one (1) hour before the start of the General Meeting (i.e. by 30.05.2023 at 09.00 at the latest).

……………..,…………/……../2023

Full name/(Name) or Stamp

**Certifies the authenticity of the signature of the abovementioned person.**