

IDEAL HOLDINGS S.A. in accordance with the provisions of article 133 par.2 of Law 4548/2018, as in force, hereby releases the voting results of the 53rd Ordinary Annual General Meeting of Shareholders held on June 4, 2026:

No	Items of the Agenda	Participation		Votes			In favor
		Present & Voting	% of total 53,276,538 ¹ voting shares	In favor	Against	Abstain	% of total votes
1	Submission and approval of the Annual Financial Report (Company's and Consolidated) for the fiscal year 2025 (01.01.2025 - 31.12.2025), which includes the Annual Financial Statements together with the relevant Report and Statements of the Board of Directors and the Audit Report of the Independent Auditor.	42,050,877	78.93%	42,050,577	0	300	100.00%
2	Approval pursuant to article 108 of Law 4548/2018 of the overall management of the Company by the members of the Board of Directors and release of the Certified Auditor from any liability, in accordance with article 117 par. 1 (c) of Law 4548/2018 for the fiscal year 2025 (01.01.2025 - 31.12.2025).	42,050,877	78.93%	42,050,577	0	300	100.00%
3.1	Share capital increase by €19,601,372.35 by capitalization of part of the account "Difference from the issue of shares at premium" by increasing the nominal value of the share by €0.35 and simultaneous share capital reduction by €39,202,744.70 by reducing the nominal value of each common registered share by €0.70, for the purpose of distributing cash to shareholders. Corresponding amendment of article 5 of the Company's Articles of Association and codification of the Articles of Association into a single text.	42,050,877	78.93%	42,050,577	0	300	100.00%
3.2	Approval for the non-distribution of an additional amount as a minimum dividend pursuant to article 161 par. 2 of Law 4548/2018.	42,050,877	78.93%	42,050,277	300	300	100.00%

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		Present & Voting	% of total 53,276,538 ¹ voting shares	In favor	Against	Abstain	% of total votes
3.3	Approval of the granting of remuneration from the profits of the fiscal year and from profits of previous years, in accordance with articles 109 and 159 of Law 4548/2018, to beneficiaries in accordance with the provisions of the Articles of Association and the approved Remuneration Policy of the Company.	42,050,877	78.93%	40,620,888	518,818	911,171	96.60%
4	Approval of an amendment expanding the use of the proceeds raised from the Company's share capital increase, which was resolved by the Board of Directors on 02.06.2025, pursuant to the authorization granted by the resolution of the Extraordinary General Meeting dated 19.09.2024, in accordance with Article 22 para. 3 of Law 4706/2020 and the applicable decision of the Hellenic Capital Market Commission on the use of funds raised.	42,050,877	78.93%	39,997,763	2,052,814	300	95.12%
5	Authorization to the Board of Directors for the establishment of a free distribution of own shares to members of the Board of Directors and the staff of the Company, as well as its affiliated companies within the meaning of article 32 of Law 4308/2014, in accordance with article 114 of Law 4548/2018.	42,050,877	78.93%	40,620,588	519,118	911,171	96.60%
6	Submission of the Annual Report of the Audit Committee in accordance with article 44 paragraph 1 par. i) Law 4449/2017	Non votable item pursuant to art. 44 par. 1(ix) of Law 4449/2017					

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		Present & Voting	% of total 53,276,538 ¹ voting shares	In favor	Against	Abstain	% of total votes	
7	Submission of the Report of the Independent Non-Executive Members of the Board of Directors in accordance with article 9 par. 5 of Law 4706/2020	Non votable item pursuant to art. 9 par. 5 of Law 4706/2020						
8	Submission for discussion and voting on the Remuneration Report for the fiscal year 2025 (01.01.2025-31.12.2025) in accordance with article 112 of Law 4548/2018. ²	42,050,877	78.93%	39,997,763	1,948,814	104,300	95.12%	
9	Granting permission, in accordance with article 98 par. 1 of Law 4548/2018, to the members of the Board of Directors to participate in the boards of directors of other companies.	42,050,877	78.93%	42,050,577	0	300	100.00%	
10	Election of Certified Public Accountants from the Register of Certified Public Accountants for the fiscal year 2026, for the audit of the Company's corporate and consolidated financial statements, the issuance of the annual tax certificate and the provision of assurance services on the Annual Sustainability Report and determination of their remuneration.	42,050,877	78.93%	42,050,577	0	300	100.00%	
11	Approval of the revision of the existing Suitability Policy for the members of the Board of Directors, in accordance with paragraph 3 of Article 3 of Law 4706/2020.	42,050,877	78.93%	42,050,577	0	300	100.00%	

¹ It is noted that according to par. 1 of art. 50 of Law 4548/2018, 2,727,383 own shares of the Company out of a total of 56,003,921 shares are not counted for the formation of a quorum and their rights to participate in the General Meeting and vote are suspended.

² Advisory vote pursuant to art.112 par.3 of Law 4548/2018