

PROPOSAL OF THE BOARD OF DIRECTORS ON THE SOLE ITEM ON THE AGENDA

of the Extraordinary General Meeting of Shareholders of 12.01.2026

SOLE ITEM: Reduction of the Company's share capital by the amount of €8,400,588.15 through a reduction of the nominal value per share from €1.70 to €1.55 and the return of the amount of the capital reduction by way of cash payment to the shareholders, as well as the corresponding amendment of paragraph 1 of Article 5 of the Articles of Association.

The Board of Directors proposes to the General Meeting the reduction of the Company's share capital by the amount of eight million four hundred thousand euros and fifteen cents (\in 8,400,588.15) by decreasing the nominal value of the share by \in 0.15 per share, i.e. the nominal value of the share will be reduced to \in 1.55 from \in 1.70 and the return of the amount of the share capital reduction to the shareholders in cash.

The Articles of Association of the Company will be amended in relation to article 5 par.1 as follows:

Article 5

SHARE CAPITAL

1. The share capital of the Company amounts to eighty-six million eight hundred six thousand seventy
seven euros and fifty-five cents (€86,806,077.55) and is divided into fifty-six million three thousand nine
hundred twenty-one (56,003,921) registered ordinary shares, with a nominal value of €1.55 each. The
share capital has been paid up as follows:

(kd) By virtue of the resolution of the Company's Extraordinary General Meeting of Shareholders dated 12 January 2026, it was decided to reduce the Company's share capital by the amount of eight million four hundred thousand five hundred eighty-eight euros and fifteen cents (ξ 8,400,588.15), through a reduction of the nominal value per share from ξ 1.70 to ξ 1.55, and to return the amount of the capital reduction to the shareholders by way of cash payment, i.e. an amount of ξ 0.15 per share.

Accordingly, the Company's share capital amounts to eighty-six million eight hundred six thousand seventy-seven euros and fifty-five cents (\in 86,806,077.55), divided into fifty-six million three thousand nine hundred twenty-one (56,003,921) registered ordinary shares, with a nominal value of \in 1.55 each.