

Announcement of the Resolutions of the Annual General Meeting of Shareholders of IDEAL HOLDINGS S.A. held on 04.06.2026

IDEAL HOLDINGS S.A. informs the investing public that, on 4 June 2026 at 10:00 a.m., the Annual General Meeting of its Shareholders was held in hybrid form, namely with the physical presence of shareholders at the premises of Euronext Athens, in Athens, at 110 Athinon Avenue, and with the participation of shareholders remotely by teleconference, in accordance with the invitation of its Board of Directors dated 11.05.2026.

Shareholders representing **42,050,877** ordinary registered shares and voting rights, out of a total of **53,276,538** ordinary registered shares with voting rights, **duly attended and voted** at the Meeting and, therefore, **a quorum of 78.93%** of the paid-up share capital was achieved. It is noted that, on the record date, the Company held 2,727,383 treasury shares, which, pursuant to article 50 of Law 4548/2018, are not taken into account for quorum purposes, while the rights attached thereto, namely the rights to attend the General Meeting and to vote, are suspended.

The quorum achieved enabled the Annual General Meeting to discuss and resolve on all items of the agenda, as follows:

ITEM 1: Submission and approval of the Annual Financial Report (Company and Consolidated) for the fiscal year 2025 (01.01.2025 - 31.12.2025), which includes the Annual Financial Statements together with the relevant Report and Statements of the Board of Directors and the Audit Report of the Independent Auditor.

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required Majority: 50%+1 of the votes represented in the General Meeting

The General Meeting approved the Annual Financial Statements (Company and Consolidated) for the fiscal year 01.01.2025 – 31.12.2025 prepared in accordance with the International Financial Reporting Standards (IFRS) and the relevant reports of the Board of Directors and the Independent Auditor, as proposed for approval.

ITEM 2: Approval pursuant to article 108 of Law 4548/2018 of the overall management of the Company by the members of the Board of Directors and release of the Certified Auditor from any liability, in accordance with article 117 par. 1 (c) of Law 4548/2018 for the fiscal year 2025 (01.01.2025 - 31.12.2025).

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required Majority: 50%+1 of the votes represented in the General Meeting

The General Meeting approved the overall management of the Board of Directors for the fiscal year 01.01.2025 – 31.12.2025, in accordance with article 108 of Law 4548/2018 and the discharge of the Certified Auditor, in accordance with par. 1, par. c) article 117 of Law 4548/2018 for the audit carried out in the financial statements of the fiscal year 01.01.2025 - 31.12.2025.

ITEM 3: Approval of the distribution of the amount of €39,202,744.70 corresponding to a cash payment of € 0.70 per share to the Shareholders of the Company. Decisions on the minimum dividend and provision of remuneration consisting of the profits of the fiscal year.

3.1. Share capital increase by €19,601,372.35 by capitalization of part of the account "Difference from the issue of shares at premium" by increasing the nominal value of the share by €0.35 and simultaneous share capital reduction by €39,202,744.70 by reducing the nominal value of each common registered share by €0.70, for the purpose of distributing cash to shareholders. Corresponding amendment of article 5 of the Company's Articles of Association and codification of the Articles of Association into a single text.

Required Quorum: 1/2 (50%) of the Company's paid-up share capital

Required Majority: 2/3 (66.66%) of the votes represented in the General Meeting

The General Meeting approved : **(a)** the increase of the share capital of the Company by capitalization of part of the shares premium account by the amount of €19,601,372.35 with a simultaneous increase of the nominal value of the share by €0.35, i.e. from €1.55 to €1.90 and **(b)** the simultaneous reduction of the share capital of the Company, by an amount of €39,202,744.70 by reducing the nominal value of each share from € 1.90 to € 1.20 for the purpose of returning the amount of the capital reduction by cash payment to the shareholders, i.e. an amount of €0.70 per share.

As a consequence of the above decisions, Article 5 par. 1 of the Company's Articles of Association is amended as follows:

Article 5

SHARE CAPITAL

1. The Share Capital of the Company amounts to sixty-seven million two hundred four thousand seven hundred five euros and twenty cents (€67,204,705.20) and is divided into fifty-six million three thousand nine hundred twenty-one (56,003,921) common registered shares, of a nominal value of €1.20 each. The share capital has been paid up as follows:

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(y) By the decision of the Annual General Meeting of Shareholders dated 04.06.2026, it was decided to increase the share capital of the company by the amount of nineteen million six hundred one thousand three hundred seventy-two euros and thirty-five cents (€19,601,372.35) with capitalization of part of the account "difference from the issue of shares at premium" and a simultaneous increase of the nominal value of the share from € 0.35 to € 1.90 and the simultaneous reduction of its share capital Company, by the amount of thirty-nine million two hundred two thousand seven hundred forty-four euros and seventy cents (€ 39,202,744.70) with a reduction of the nominal value of the share from € 1.90 to € 1.20 and return of the amount of the capital reduction by cash payment to the shareholders, i.e. the amount of € 0.70 per share. Thus, the total share capital of the Company amounts to to sixty-seven million two hundred four thousand seven hundred five euros and twenty cents (€ 67,204,705.20) and is divided into fifty-six million three thousand nine hundred twenty-one (56,003,921) common registered voting shares, with a nominal value of €1.20 each.

3.2. Approval for the non-distribution of an additional amount as a minimum dividend pursuant to article 161 par. 2 of Law 4548/2018.

Required Quorum: 1/2 (50%) of the Company's paid-up share capital

Required Majority: 80.00% of the votes represented at the General Meeting

The General Meeting approved the non-distribution of an additional amount as a minimum dividend from the profits of the year ending 31.12.2025, in accordance with article 161 of Law 4548/2018.

3.3. Approval of the granting of remuneration from the profits of the fiscal year and from the profits of previous years, in accordance with articles 109 and 159 of Law 4548/2018, to beneficiaries in accordance with the provisions of the Articles of Association and the approved Remuneration Policy of the Company.

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required Majority: 50%+1 of the votes represented in the General Meeting

The General Meeting approved the provision of remuneration consisting of the profits of the fiscal year, to executive members of the Board of Directors and to the Company's personnel, in accordance with what was proposed at the General Meeting.

ITEM 4: Approval of an amendment expanding the use of the proceeds raised from the Company's share capital increase, which was resolved by the Board of Directors on 02.06.2025, pursuant to the authorization granted by the resolution of the Extraordinary General Meeting dated 19.09.2024, in accordance with Article 22 para. 3 of Law 4706/2020 and the applicable decision of the Hellenic Capital Market Commission on the use of funds raised.

Required Quorum: 1/2 (50%) of the Company's paid-up share capital

Required Majority: 2/3 (66.66%) of the votes represented in the General Meeting

The General Meeting approved the amendment by extending the use of the proceeds raised from the Company's share capital increase in accordance with the recommendation of the Board of Directors.

ITEM 5: Authorization to the Board of Directors for the establishment of a free distribution of own shares to members of the Board of Directors and the staff of the Company, as well as its affiliated companies within the meaning of article 32 of Law 4308/2014, in accordance with article 114 of Law 4548/2018.

Required Quorum: 1/2 (50%) of the Company's paid-up share capital

Required Majority: 2/3 (66.66%) of the votes represented in the General Meeting

The General Meeting approved the authorization to the Board of Directors of the Company to establish a four-year program for the free distribution of up to 1,200,000 own common shares of the Company, with voting rights, which will be acquired or have already been acquired, to members of the Board of Directors and employees of the Company, as well as of companies affiliated with it within the meaning of Article 32 of Greek Law 4308/2014, in accordance with Article 114 of Greek Law 4548/2018

The duration of the program was set at four years and shall commence as of the date of the resolution of the Board of Directors establishing the program and specifying its terms, pursuant to the authorisation granted by the General Meeting. The shares to be distributed to the beneficiaries shall be subject to a lock-up obligation for a period of two (2) years from the date of their distribution.

Furthermore, the Board of Directors was authorized to determine the specific terms and conditions of the program, including in particular the determination of the beneficiaries, the number of shares to be distributed to each beneficiary, the time and procedure for the distribution of the shares, as well as any other relevant or necessary condition for the implementation of the program.

Item 6: Submission of the Annual Report of the Audit Committee in accordance with article 44 paragraph 1 par. i) Law 4449/2017.

The General Meeting informed about the Annual Report of the Audit Committee for the year 2025 in accordance with article 44 paragraph 1 par. i) Law 4449/2017.

ITEM 7: Submission of the Report of the Independent Non-Executive Members of the Board of Directors in accordance with article 9 par. 5 of Law 4706/2020.

The General Meeting informed about the Report of the Independent Non-Executive Members of the Board of Directors for the year 2025 in accordance with article 9 par. 5 of Law 4706/2020.

ITEM 8: Submission for discussion and vote on the Remuneration Report for the fiscal year 2025 (01.01.2025-31.12.2025) in accordance with article 112 of Law 4548/2018.

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required Majority: 50%+1 of the votes represented in the General Meeting

The General Meeting provided a positive advisory vote in the Remuneration Report for the financial year 2025 in accordance with article 112 of Law 4548/2018.

ITEM 9: Granting permission, in accordance with article 98 par. 1 of Law 4548/2018, to the members of the Board of Directors to participate in the boards of directors of other companies.

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required Majority: 50%+1 of the votes represented in the General Meeting

The General Meeting granted permission to the members of the Board of Directors of the Company for their participation in the Boards of Directors of other companies.

ITEM 10: Election of Certified Public Accountants from the Register of Certified Public Accountants for the fiscal year 2026, for the audit of the Company's corporate and consolidated financial statements, the issuance of the annual tax certificate and the provision of assurance services on the Annual Sustainability Report and determination of their remuneration.

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required Majority: 50%+1 of the votes represented in the General Meeting

The General Meeting elected the Certified Public Accountants S.A. under the name "GRANT THORNTON CERTIFIED PUBLIC ACCOUNTANTS AND BUSINESS CONSULTANTS S.A." for the audit of

the Financial Statements for the fiscal year 01.01.2026 – 31.12.2026, the issuance of the tax certificate and the Annual Sustainability Report and authorized the Board of Directors to approve its remuneration for the fiscal year 2026.

ITEM 11: Approval of the revision of the existing Suitability Policy of the members of the Board of Directors of the Company, in accordance with paragraph 3 of article 3 of Law 4706/2020

Required Quorum: 1/5 (20%) of the Company's paid-up share capital

Required Majority: 50%+1 of the votes represented in the General Meeting

The General Meeting approved the revision of the Suitability Policy of the members of the Board of Directors of the Company in accordance with the submitted plan.