

ORDINARY GENERAL ASSEMBLY
of the Shareholders of the Company under the name
"IDEAL HOLDINGS S.A."
30 May 2023
Rights of shareholders
(article 121 par.4 of Law 4548/2018)

In view of the Ordinary General Meeting of the Shareholders of the Company on May 30, 2023, detailed information is provided regarding the rights of the Shareholders pursuant to article 141 of Law 4548/2018.

a) Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital of the Company, which must be received by the Board of Directors by May 15, 2023, i.e. at least fifteen (15) days prior to the General Meeting, the Board of Directors of the Company is obliged to include additional items on the agenda of the General Meeting. The additional items must be published or notified, under the responsibility of the Company's Board of Directors, in accordance with article 122 of Law 4548/2018, at least seven (7) days before the General Meeting, i.e. by 22 May 2023. The request for the inclusion of additional items in the agenda shall be accompanied by a justification or a draft resolution for approval by the General Meeting and the revised agenda shall be published in the same manner as the previous agenda, on May 17, 2023, i.e. thirteen (13) days before the date of the General Meeting, and at the same time shall be made available to shareholders on the Company's website, together with the justification or the draft resolution submitted by shareholders in accordance with the provisions of article 123, paragraph 4 of the Law 4548/2018, as amended. If these matters are not published, the requesting shareholders are entitled to request the postponement of the General Meeting, in accordance with paragraph 5 of article 141 of Law 4548/2018, and to proceed with the publication themselves, as provided for in the second subparagraph of this paragraph, at the Company's expense.

b) Shareholders representing one twentieth (1/20) of the paid-up share capital of the Company by request, which must be received by the Board of Directors no later than May 22, 2023, i.e. seven (7) days before the date of the General Meeting, are entitled to request to submit draft resolutions on the items included in the original or revised agenda of the General Meeting, in accordance with Article 141 par. 3 of Law 4548/2018, and the Board of Directors is obliged to provide them to the shareholders at least six (6) days before the date of the General Meeting, i.e. by 23 May 2023.

(c) At the request of any shareholder, which may be submitted to the Company until May 24, 2023, i.e. at least five (5) full days before the General Meeting, the Board of Directors is obliged to provide the General Meeting with the requested specific information on the Company's affairs, to the extent that it is useful for the actual assessment of the items on the agenda. The Board of Directors may reply in a single reply to requests from shareholders with the same content. There is no obligation to provide information when the relevant information is already available on the Company's website. Furthermore, upon request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to inform the General Meeting of the amounts paid to each member of the Board of Directors or the Company's directors during the last two years, as well as any benefits paid to these persons from any cause or contract of the Company with them.

(d) Shareholders representing one tenth (1/10th) of the paid-up share capital of the Company are entitled to request the Company, up to 24 May 2023 or at least five (5) full days prior to the General Meeting, and the Board of Directors is obliged to provide the General Meeting with information on the progress of the Company's affairs and the Company's assets and liabilities.

In all the cases mentioned above, the requesting shareholders must prove their shareholding status and the number of shares held at the time of exercising the relevant right. Proof of shareholding status may be provided by any legal means and in any case on the basis of information received by the Company from the Central Securities Depository, if it provides registry services, or through the participants and registered intermediaries in the Central Securities Depository in any other case. For further information on minority shareholders' rights, shareholders are invited to refer to the provisions of article 141 of Law 4548/2018.