



**DOCUMENT FOR VOTING REMOTELY ON THE ITEMS OF THE AGENDA TAKING PLACE BEFORE THE ANNUAL
GENERAL MEETING OF SHAREHOLDERS OF "IDEAL HOLDINGS S.A."
On June 5, 2025**

I the undersigned shareholder/legal representative of the legal person that is an "IDEAL HOLDINGS S.A." (the "Company") shareholder:

Name	
Full name of legal representative(s), signing the present document	
Address / Headquarters	
ID/GEMI No/Co Register Number	
Mobile telephone number	
Email	
DSS Account (Investor Account)	
Number of shares	<input type="checkbox"/> for the total number of shares registered in the Investor Account on the record date <input type="checkbox"/> (exact number of shares)

With the present document I am notifying you:
(Please mark with X your choice)

- ☐ My vote
- ☐ Of the vote of the shareholder that I represent

On the items of the Annual General Meeting of shareholders of the Company on 5th of June 2025 as follows:

Item	FOR the resolution, as proposed to the General Meeting	AGAINST the resolution, as proposed to the General Meeting	ABSTAIN
For all the items			

OR

	ITEM	FOR the resolution, as proposed to the General Meeting	AGAINST the resolution, as proposed to the General Meeting	ABSTAIN
1	Submission and approval of the Annual (Company's and Consolidated) Financial Report for the fiscal year 2024 (01.01.2024			

	- 31.12.2024), which includes the Annual Financial Statements along with the relevant Report and Declarations of the Board of Directors and the Audit Report of the Independent Certified Auditor.			
2	Approval of the distribution of €14,401,176.30, corresponding to a cash payment of €0.30 per share, to the Company's Shareholders. Decisions on the minimum dividend and the granting of a remuneration based on the profits of the fiscal year 2024.			
2.1	Share capital decrease of €14,401,176.30 through a reduction in the nominal value of each ordinary share by €0.30, for the purpose of distributing cash to shareholders. Corresponding amendment to Article 5 of the Company's Articles of Association.			
2.2	Approval to waive the distribution of any additional amounts prescribed as the minimum dividend pursuant to Article 161, paragraph 2 of Law 4548/2018			
2.3	Approval for granting remuneration based on the profits of the fiscal year 2024, in accordance with Articles 159 and 160 of Law 4548/2018.			
3.	Submission of the annual Audit Committee Activity Report in accordance with Article 44, paragraph 1, point (i) of Law 4449/2017	WITHOUT VOTING		
4.	Submission of the Independent Non-Executive Directors' Report to the General Meeting, according to article 9 par. 5 of Law 4706/2020	WITHOUT VOTING		
5.	Approval of the overall management in accordance with article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2024 - 31.12.2024 pursuant to article 117 par. 1 case (c) of Law 4548/2018			
6.	Approval of the remuneration paid to the members of the Board of Directors for the fiscal year from 01.01.2024 to 31.12.2024, determination of remuneration for the fiscal year 2025, and approval of advance payment of remuneration for the period until the next Annual General Meeting, in accordance with Article 109 of Law 4548/2018.			
7.	Submission for discussion and voting on the Remuneration Report for the fiscal year 2024 (01.01.2024–31.12.2024), in accordance with Article 112 of Law 4548/2018. <i>[advisory vote]</i>			
8.	Permission to the members of the Board of Directors to participate in the boards of directors of other companies, pursuant to Article 98, paragraph 1 of Law 4548/2018.			

9.	Election of Certified Auditors from the Registry of Certified Auditors for the audit of the Company's Financial Statements and Consolidated Financial Statements, the issuance of the tax certificate, and the Annual Sustainability Report for the fiscal year 2025, and determination of their remuneration.			
10.	Update of the composition of the Audit Committee, in accordance with Article 44 of Law 4449/2017, with respect to the independence of its members, following a re-evaluation.			
11.	Establishment of Own Share Buyback Program in accordance with Article 49 of Law 4548/2018.			
12.	Revision of the existing Remuneration Policy in accordance with Articles 110 and 111 of L. 4548/2018			

The present applies to the Annual General Meeting of the Company's Shareholders, which will take place on June 5, 2025, as well as to any reconvened, adjourned or postponed meeting thereof.

The original of this document duly completed, signed, and certified for the authenticity of the signature, shall be submitted or sent to the Investor Relations Department of the Company at: 25 Kreontos str., 10442 Athens Greece, or digitally signed using a qualified digital signature (qualified certificate), or with a digital document certification via gov.gr, to the email address ir@idealholdings.gr, **at least twenty-four (24) hours before the date of the General Meeting (i.e. by 10:00 on 04.06.2025 at the latest** and in the case of a Repeat General Meeting on 13.06.2025, **no later than 10:00 a.m. on 12.06.2025)** .

If the present mail vote is transmitted by a proxy or shareholder representative, the appointment of the representative must be made at least forty-eight (48) hours before the date of the General Meeting, i.e. by 10:00 on 03.06.2025 at the latest. Following that date, it will not be possible to participate by proxy at the vote that will take place before the General Meeting.

...../...../2025

Full name/(Name) or Stamp

Certifies the authenticity of the signature of the abovementioned person.

The present mail vote, duly completed, signed, and certified for the authenticity of the signature, shall be submitted or sent to the Company – Shareholders and Corporate Announcements Department (address: 25 Kreontos Street, 10442, Athens), or digitally signed using a qualified digital signature (qualified certificate) or with a digital document certification via gov.gr, to the email address ir@idealholdings.gr **at least twenty-four (24) hours prior to the date and time of the General Meeting, i.e., no later than 10:00 a.m. on 04.06.2025.**

