



**ANNUAL GENERAL MEETING
of the Shareholders of the Company under the name
"IDEAL HOLDINGS S.A."
05 June 2025
Rights of shareholders
(article 121 par.4 of Law 4548/2018)**

In view of the Annual General Meeting of the Shareholders of the Company on June 05, 2025, detailed information is provided regarding the rights of the Shareholders pursuant to article 141 of Law 4548/2018.

(a) Upon request of shareholders representing one twentieth (1/20) of the paid-up share capital of the Company, which must be received by the Board of Directors by May 21, 2025, i.e. at least fifteen (15) days prior to the General Meeting, the Board of Directors of the Company is obliged to include in the agenda of the General Meeting additional items. The additional items must be published or notified, under the responsibility of the Company's Board of Directors, in accordance with article 122 of Law 4548/2018, at least seven (7) days before the General Meeting, i.e. by 29 May 2025. The request for the inclusion of additional items in the agenda shall be accompanied by a justification or a draft resolution for approval by the General Meeting and the revised agenda shall be published in the same manner as the previous agenda, on May 23, 2025, i.e. thirteen (13) days before the date of the General Meeting, and at the same time shall be made available to shareholders on the Company's website, together with the justification or the draft resolution submitted by shareholders in accordance with the provisions of article 123, of Law 4548/2018, as in force. If these items are not published, the requesting shareholders are entitled to request the postponement of the General Meeting, in accordance with paragraph 5 of article 141 of Law 4548/2018, and to proceed with the publication themselves, as provided for in the second subparagraph of this paragraph, at the Company's expense.

(b) Upon request of Shareholders representing 1/20 of the paid-up share capital of the Company, which must be submitted to the Board of Directors no later than 29 May 2025, i.e. seven (7) days before the date of the General Meeting, Shareholders are entitled to request to submit draft resolutions on the items included in the original or revised agenda of the General Meeting, pursuant to Article 141 par. 3 of Law 4548/2018, and the Board of Directors is obliged to make them available to the shareholders at least six (6) days before the date of the General Meeting, i.e. by 30 May 2025.

(c) At the request of any shareholder, which may be submitted to the Company until 30 May 2025, i.e. at least five (5) full days before the General Meeting, the Board of Directors shall provide the General Meeting with the specific information requested on the affairs of the Company, to the extent that it is useful for the actual assessment of the items on the agenda. The Board of Directors may reply in a single reply to requests from shareholders with the same content. There is no obligation to provide information when the relevant information is already available on the Company's website. Furthermore, upon request of shareholders representing 1/20 of the paid-up share capital, the Board of Directors is obliged to inform the General Meeting of the amounts paid to each member of the Board of Directors or the Company's directors during the last two years, as well as any benefits paid to these persons from any cause or contract of the Company with them.

(d) Shareholders representing 1/10 of the paid-up share capital of the Company are entitled to request the Company, until 30 May 2025, i.e. at least five (5) full days prior to the General Meeting, and the Board of Directors is obliged to provide the General Meeting with information on the progress of the Company's affairs and the Company's assets and liabilities.



In all the cases mentioned above, the requesting shareholders must prove their shareholding status and the number of shares held at the time of exercising the relevant right. Proof of shareholding status may be provided by any legal means and in any case on the basis of information received by the Company from the Central Securities Depository, if it provides registry services, or through the participants and registered intermediaries in the Central Securities Depository in any other case. For further information on minority shareholders' rights, shareholders are invited to refer to the provisions of article 141 of Law 4548/2018.